



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School: Lone Oak High School

Reviewed By: Danny C. Reeves

Date of Visit: December 6, 2000

Telephone Number of Reviewer: (859) 288- 4664

(Please direct questions to Reviewer at the above number during normal business hours.)

1. Completed Required Forms

GE-19 Yes No (Undated)

Survey Student Interest Form Yes No (However, additional information is required regarding responses)

Summary Forms T-1 Thru T-41 Yes No (Not all summaries provided)

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Areas of compliance (check at least one):

	A	Substantial Proportionality
	B	History and Continuing Practice Of Program Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A.) If Substantial Proportionality is chosen, does it appear that the school has performed the calculation correctly
- Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment :
N/A

B.) If History and Continuing Practice Of Program Expansion is chosen, does it appear that the school has performed the calculation correctly?

Yes No

Comment:
N/A

C.) If Full and Effective Accommodation of Interest and Abilities are chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
Unable to determine compliance; see comments below. However, based on the information provided on T-41 (Checklist), it appears that the school is simply counting the number of sports in assessing compliance. This same error was discussed during the KHSAA's school visit. However, the error continues. Instead, the school should determine compliance based on student surveys under prong three of the compliance test.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No (Unknown)

Comment:
Complete results of the survey have not been provided. Therefore, unable to determine if interests are being met. The school should provide more details when "other" is indicated on students surveys..

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		?	Additional information to be requested from school regarding survey results.
Equipment and Supplies	X		Difference noted for sport specific equipment for girls' track (poor); difference apparently offset by better equipment provided to girls softball (compared to baseball). Information provided regarding girls' golf (equipment and supplies) is misleading if the school did not have a team due to lack of interest. If that is the case, equipment and supplies for this team should not be evaluated.
Scheduling of Games and Practice Time	X		The summary chart regarding football is incomplete (T-14); corrected information should be provided by school.
Travel and Per Diem Allowances		?	Softball receives a meal expense while baseball does not; Booster Club for girls' basketball team provides benefits that are provided by school for boys' basketball team; T-16 is not provided for boys' basketball (while some teams have not provided information on summary pages, the information is included on the team charts -- T-15).
Coaching	X		Salary schedules are equal for comparable sports.
Locker Rooms, Practice and Competitive Facilities	X		Information regarding locker rooms used by a number of teams is missing; forms T-26 & T-27 need to be submitted.
Medical and Training Facilities and Services	X		Inconsistent answer given regarding who pays for medical exams for softball players (both "yes" and "no" are checked). Same answer given regarding use of the weight room by boys' track; it appears that girls' basketball receives more benefits than the boys' team.

Publicity	X		The school should provide clarification regarding whether pep bands perform at home boys' basketball games. Information provided is unclear.
Support Services	X		
Athletic Scholarships**	X		Calculation on summary chart (T-37) is incorrect. However, error is irrelevant to determination.
Tutoring**			N/A
Housing and Dining Facilities and Services **	X		
Recruitment of Student Athletes**	X		N/A

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

Not provided.

6. Observed Deficiencies in Overall Girls' and Boys' Athletics Programs

None observed during visit.

7. Facility Recommendations or Concerns

8. Recommended Action To Be Taken by KHSAA

Recommend Additional Steps For Title IX Compliance

Probation For _____

Fine In The Amount of _____

Prohibition From Post Season Play

Suspension From the Association

Notify Equity Division and KBE of Potential Title IX Violations

Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

9. KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following:

On or before **December 15, 2000**, the school shall submit its Corrective Action Plan (T-60).

On or before **December 15, 2000**, the school shall identify sports that are responsive to student surveys (more information is needed regarding "other" category in order to evaluate compliance).

On or before **December 15, 2000**, the school shall date the GE-19 previously submitted.

On or before **December 15, 2000**, the school shall correct the Summary Chart for equipment and supplies to include information regarding practice uniforms for girls' softball, boys' basketball and football. (T-8).

On or before **December 15, 2000**, the school shall confirm the dates and starting times for girls' basketball for the upcoming year. (Have prime time games been scheduled?)

On or before **December 15, 2000**, the school shall confirm whether the same quality cheerleaders ("A" team vs. "B" team) are provided to girls' and boys' basketball teams. The school shall explain how cheerleaders are chosen. In addition, the school should provide additional information regarding pep bands and related groups performing at girls' and boys' events.

Information regarding locker rooms and facilities was not provided for a number of teams. This information shall be provided to the KHSAA on or before **December 15, 2000**.

On or before **December 15, 2000**, the school shall submit corrected information regarding scheduling of games for football teams. (Form T-14). Previous submission is incomplete.

Kentucky High School Athletic Association

November 17, 2000

Memorandum

To: Superintendent & Principal Of Member School

From: Louis Stout, Commissioner



Date: November 17, 2000

Subject: KHSAA Title IX Final Audit Report
1999-2000 School Year

Enclosed please find a copy of your school's final Title IX KHSAA Audit Report for the 1999-2000 school year. As you review the report, please pay particular attention to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

While exact reporting procedures and all of the required documents for the 2000-2001 school year have not been determined at this time, an annual update of your Corrective Action Plan will be required. In light of that probability, you should expect to include in your 2000-2001 Title IX Corrective Action Plan how you intend to address issues that have been raised in this 1999-2000 Final Audit Report.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.